

2026 Report under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*

Introduction

This report has been prepared by Santec Canada Corporation (“Santec Canada”) in response to the requirements under Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”) for our financial year starting April 1st, 2025, and ending March 31st, 2026 (the “Reporting Period”).

Throughout this report, “Santec Canada”, “we,” “us” or “our” refers to Santec Canada Corporation.

Santec Canada recognizes that the manufacturing industry plays an important role in preventing and assessing the risk of forced labour and child labour in Canada’s supply chain. We are committed to respecting, protecting and promoting the human rights of people impacted by our operations and supply chain.

Organizational structure, activities, and supply chain

Structure

Santec Canada is a privately held corporation and is a Canadian subsidiary of Santec Holdings Corporation, a Japanese photonics company listed on the Tokyo Stock Exchange.

Santec Canada operates in Canada, is headquartered in Ontario, and employs approximately 70 employees.

Activities

Santec Canada operates in the manufacturing industry, producing fiber optic and photonic equipment including optical test instruments, components, and related technologies used in telecommunications and datacenter applications.

Supply chain

Santec Canada procures a range of goods and services, such as optical components, optical fiber, sheet metal, machined parts, fasteners, painting, and printed circuit boards. Our direct suppliers are primarily located in Canada, China, and USA.

Santec Canada outsources selected operational activities to third parties in Canada, such as contract manufacturers.

Steps to prevent and reduce the risks of forced labour and child labour

In the Reporting Period, Santec Canada had not yet taken specific steps to prevent and reduce the risks of forced labour or child labour in our operations and supply chain.

Policies and due diligence processes

Governance, Policies and Due Diligence Processes

We are in the early stages of formalizing our approach to addressing risks related to forced and child labour. We expect that suppliers comply with applicable laws, including labour and human rights standard.



Santec Canada Corporation

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In the Reporting Period, Santec had not yet directly addressed the prevention and mitigation of forced labour and child labour in our operations and supply chains within our governance structure, policies, due diligence processes and risk management systems.

Forced labour and child labour risk

Santec Canada recognizes that potential risks of forced and child labour may arise throughout its supply chain. At present, we have not conducted a formal, documented risk assessment across our full supply chain. As such, Santec Canada did not identify risks of forced labour or child labour in its operations or supply chain in the Reporting Period.

Remediation measures and remediation of loss of income

To date, Santec Canada has not received any complaints relating to forced labour or child labour in our operations or supply chain, and as such has not taken any remediation measures or remediation of loss of income to families as a result of forced labour or child labour.

Employee training

In the Reporting Period, Santec had not yet developed or implemented training on the risks of forced or child labour.

Assessing effectiveness

As this is Santec Canada's initial report under the Act, the company has not yet established formal metrics or processes to assess the effectiveness of its actions in preventing and reducing risks of forced labour and child labour.

Approval and attestation

This Report was approved by the Board of Directors of Santec Canada pursuant to section 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of Ottawa, Ontario, this 29th day of May, 2026.



Mark Léger, CEO

I have the authority to bind Santec Canada Corporation



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